



PMI Southwest Missouri Chapter, Inc.

Chapter Bylaws

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Article I – Name, Principal Office; Other Offices

Section 1. Name/Non-Profit Incorporation

This organization shall be called the Project Management Institute, Southwest Missouri Chapter (hereinafter “PMI SWMO CHAPTER”). This organization is a chapter chartered by the Project Management Institute, Inc. (hereinafter “PMI®”) and separately incorporated as a non-profit, tax exempt corporation (or equivalent) organized under the laws of the state of Missouri. All chapters formed within the United States must be incorporated as 501(c) (6) organization.

Section 2. Jurisdiction

The PMI SWMO CHAPTER shall meet all legal requirements in the jurisdiction(s) in which the PMI SWMO chapter conducts business or is incorporated/registered.

Section 3. Principal Office; Other Offices

The principal office of the chapter shall be located in the metropolitan area of Springfield, in the state of Missouri, United States. The PMI SWMO CHAPTER may have other offices such as Branch offices as designated by the PMI SWMO CHAPTER Board of Directors.

Article II – Relationship to PMI

Section 1. Responsibility to PMI

The PMI SWMO CHAPTER is responsible to the duly elected PMI® Board of Directors and is subject to all PMI® policies, procedures, rules and directives lawfully adopted.

Section 2. Bylaws

The bylaws of the PMI SWMO CHAPTER may not conflict with the current PMI’s Bylaws and all policies, procedures, rules or directives established or authorized by PMI as well as with the PMI SWMO’s Charter with PMI.

Section 3. Terms of Charter

The terms of the Charter executed between the PMI SWMO CHAPTER and PMI®, including all restrictions and prohibitions, shall take precedence over these Bylaws and other authority granted hereunder and in the event of a conflict between the terms of the Charter and the terms of these Bylaws, the PMI SWMO CHAPTER shall be governed by and adhere to the terms of the Charter.

Article III – Purpose and Limitations of the PMI SWMO CHAPTER

Section 1. Purpose of the PMI SWMO CHAPTER

- A. General Purpose. The chapter has been founded as non-profit, tax exempt corporation (or equivalent) chartered by PMI®, and is dedicated to advancing the practice, science, and profession of project management in the Southwest Missouri area in a conscious and proactive manner.
- B. Specific Purposes. Consistent with the terms of the Charter executed between the PMI SWMO CHAPTER and PMI and these Bylaws, the purposes of the PMI SWMO CHAPTER shall include the following:
 - a) To foster professionalism in the management of projects.
 - b) To contribute to the quality and scope of project management.

- c) To stimulate appropriate global application of project management for the benefit of general public.
- d) To provide a recognized forum for the free exchange of ideas, applications, and solutions to project management issues among its members, and other interested and involved in project management.
- e) To identify and promote the fundamentals of project management and advance the body of knowledge for managing projects successfully.

Section 2. Limitations of the PMI SWMO CHAPTER

- A. General Limitations. The purposes and activities of the PMI SWMO CHAPTER shall be subject to limitations set forth in the charter agreement, these Bylaws, and conducted consistently with PMI SWMO CHAPTER Articles of Incorporation.
- B. The membership database and listings provided by PMI to the PMI SWMO CHAPTER may not be used for commercial purposes and may be used only for non-profit purposes directly related to the business of the PMI SWMO CHAPTER, consistent with PMI policies and all applicable laws and regulations, including but not limited to those law and regulations pertaining to privacy and use of personal information.
- C. The officers and directors of the PMI SWMO CHAPTER shall be solely accountable for the planning and operations of the Chapter, and shall perform their duties in accordance with the Chapter's governing documents; its Charter Agreement; PMI's Bylaws, policies, practices, procedures, and rules; and applicable law.

Article IV – PMI Southwest Missouri Chapter Membership

Section 1. General Membership Provisions

- A. Membership in the PMI SWMO CHAPTER requires membership in PMI®. The PMI SWMO CHAPTER shall not accept as members any individuals who have not been accepted as PMI® members. Membership in this organization is voluntary and shall be open to any eligible person interested in furthering the purposes of the organization. Membership shall be open to all eligible persons without regard to race, creed, color, age, sex, marital status, national origin, religion, or physical or mental disability.
- B. Members shall be governed by and abide by the PMI Bylaws and by the bylaws of the PMI SWMO CHAPTER and all policies, procedures, rules and directives lawfully made thereunder, including but not limited to the PMI Code of Ethics and Professional Conduct.
- C. All members shall pay the required PMI and chapter membership dues to PMI and in the event that a member resigns or their membership is revoked for just cause, membership dues shall not be refunded by PMI or the PMI SWMO CHAPTER.
- D. Membership in the PMI SWMO CHAPTER shall terminate upon the member's resignation, failure to pay dues or expulsion from membership for just cause.
- E. Members who fail to pay the required dues when due shall be delinquent for a period of one (1) month and their names removed from the official membership list of the PMI SWMO CHAPTER. A delinquent member may be reinstated by payment in full of all unpaid dues for PMI and the PMI SWMO CHAPTER to PMI within such one month delinquent period.

- F. Upon termination of membership in the PMI SWMO CHAPTER, the member shall forfeit any and all rights and privileges of membership.
- G. All Chapter members in good standing may vote and have the opportunity to be nominated and hold any open board positions. Upon nomination, member is required to submit conflict of interest questionnaire and resume in support of candidacy.

Section 2. Classes and Categories of Members

The PMI SWMO CHAPTER shall not create its own membership categories. PMI Chapter membership categories shall be consistent with PMI membership categories.

Article V – PMI Southwest Missouri Chapter Board of Directors

Section 1. Governance

The PMI SWMO CHAPTER shall be governed by a Board of Directors (Board). The Board shall be responsible for carrying out the purposes and objectives of the non-profit corporation (or equivalent).

Section 2. Board Officers

The Board shall consist of the officers of the PMI SWMO CHAPTER elected by the membership and shall be members in good standing of PMI and of the PMI SWMO CHAPTER.

Section 3. Terms of Office

Terms of office for the Officers shall be two (2) years, limited to two (2) consecutive terms in the same position. These positions are staggered so that less than fifty (50) percent of the board members are elected each year.

The length of the terms of office for the Executive Vice President, President and Immediate Past President shall be one (1) year respectively, and not permitted to serve in consecutive terms or consecutive successions (i.e. the most recent Past-President is not eligible for nomination or election to the office of Executive Vice President).

A non-retroactive term limit shall limit individuals to eight (8) consecutive years of service on the Board in general. If there is no individual willing or able to fulfill an open position on the Board due to this limit, that expiring officer may be re-elected for an additional term by a majority vote of the PMI Southwest Missouri Chapter membership.

Section 4. Positions and Duties

- A. President shall be responsible for the following:
 - a) Act as chief executive officer for the PMI SWMO Chapter and of the Board
 - b) Perform such duties as are customary for presiding officers, including making all required appointments with the approval of the Board
 - c) Serve as a member ex-officio with the right to vote on all committees except the Nominating Committee
- B. Executive Vice President shall be responsible for the following:
 - a) Assist the President in liaison with managing the Chapter Board and its actions when required

- b) Provide consistent leadership, carrying through and achieving short and long-term chapter goals
 - c) Assume President position should President be unable to serve
- C. Immediate Past President shall be responsible for the following:
- a) Promote continuity and effectiveness of the Chapter Board
 - b) Assist the Nomination Committee with the annual elections
- D. Vice President, Administration shall be responsible for the following:
- a) Keep the records of all business meetings of the PMI SWMO Chapter and meetings of the Board.
 - b) Maintaining retention for administrative documentation for the PMI SWMO Chapter.
- E. Vice President, Finance shall be responsible for the following:
- a) Oversee the management of funds for duly authorized purposes of the PMI SWMO CHAPTER.
 - b) Act as Treasurer of the Chapter as required
- F. Vice President, Membership shall be responsible for the following:
- a) Development and maintenance of a Chapter membership plan that assures continued growth through aggressive recruiting and partnering with major area employers and the development and implementation of a retention program.
 - b) Develop volunteer plan and opportunities for volunteers.
- G. Vice President, Marketing shall be responsible for the following:
- a) Publicity of the local PMI SWMO Chapter and PMI to internal and external publications and through collaborating with local businesses
 - b) Promoting the project management profession through the planning and coordination of special events, as identified by the Chapter Board, designed to enhance and expand the skills and knowledge of project managers.
- H. Vice President, Communications shall be responsible for the following:
- a) Producing and distributing all PMI SWMO Chapter communications, regardless of medium (mail, email, website), to members, potential members, and external sources in support of general communication efforts and as needed to support the communication requirements.
 - b) Promoting the local chapter through publications, newsletters, web media and other documentation designed to enhance and expand the PMI SWMO Chapter and PMI.

I. Vice President, Education shall be responsible for the following:

- a) Development and delivery of programs relating to project management for each scheduled Chapter meeting. The content of these programs is to be consistent and in accordance with the objectives of the PMI SWMO Chapter and with approval of the Chapter Board of Directors.
- b) Promoting the project management profession through the development of educational publications, seminars, and workshops designed to enhance and expand the skills and knowledge of project managers.
- c) Establishing PMI SWMO Chapter's professional development programs, including webinars, seminars, roundtables, and weekend programs, and maintaining relationships with PMI Seminars World and Registered Education Providers (REPs) in accordance with the purposes of the PMI SWMO Chapter.

Section 5. Powers of the Board

The Board shall exercise all powers of the PMI SWMO CHAPTER, except as specifically prohibited by these bylaws, the PMI Bylaws and policies, its charter with PMI, and the laws of the jurisdiction in which the organization is incorporated/registered. The Board shall be authorized to adopt and publish such policies, procedures and rules as may be necessary and consistent with these bylaws and PMI Bylaws and policies, and to exercise authority over all PMI SWMO CHAPTER business and funds.

Section 6. Board Meetings

The Board shall meet at the call of the chapter president, or at the written request of three (3) members of the Board. A quorum shall consist of no less than one-half of the membership of the Board at any given time. Each member shall be entitled to one (1) vote and may take part and vote in person only. At its discretion, the Board may conduct its business by teleconference, facsimile or other legally acceptable means. Meetings shall be conducted in accordance with parliamentary procedures determined by the Board.

Section 7. Officer Vacancy

The Board of Directors shall declare an officer or Director at Large position to be vacant where an officer or Director at Large ceases to be a member in good standing of PMI or of the PMI SWMO CHAPTER by reason of non-payment of dues, or where the officer or Director at Large fails to attend two (2) consecutive Board meetings without good cause, as determined by the chapter president.

If any officer or Director at Large position becomes vacant, the Board may appoint a successor to fill the office for the unexpired portion of the term for the vacant position. In the event the chapter president is unable or unwilling to complete the current term of office, the Executive Vice President shall assume the duties and office of the presiding officer for the remainder of the term.

Section 8. Officer Resignation

An officer or Director at Large may resign by submitting written notice to the chapter president and vice-president of Administration. Unless another time is specified in the notice or determined by the Board, the resignation shall be effective upon receipt by the Board of the written notice. Until such time that an Executive Vice President is elected, should the chapter president be unable or unwilling to complete the current term of office, the vice president of Administration shall assume the duties and office of the presiding officer for the remainder of the term. The Board may call for a special election by the chapter's membership to fill the vacant position.

Section 9. Officer Removal

An officer or Director at Large may be removed from office for just cause in connection with the affairs of the organization by a two-thirds (2/3) vote of the members present and in person at an official meeting of the membership, or by a two-thirds (2/3) vote of the Board.

Article VI - PMI Southwest Missouri Chapter Nominations and Elections

Section 1. Nominations

The nomination and election of officers and directors shall be conducted annually in accordance with the terms of office specified in Article IV, Section 1 and Article V, Section 2 and this Article VI. All voting members in good standing of the PMI SWMO CHAPTER shall have the right to vote in the election. Discrimination in election and nomination procedures on the basis of race, color, creed, gender, age, marital status, national origin, religion, physical or mental disability, or unlawful purpose is prohibited.

Section 2. Nominating Committee

A Nominating Committee shall prepare a slate containing nominees for each Board position and shall determine the eligibility and willingness of each nominee to stand for election. Candidates for Board positions may also be nominated by petition process established by the Nominating Committee or the Board. Elections shall be conducted (a) during the annual meeting of the membership; or (b) by mail ballot to all voting members in good standing; or (c) by electronic vote in compliance with the legal jurisdiction. The candidate who receives a majority of votes cast for each office shall be elected. Ballot results are validated and communicated to the Membership according to the Chapter Policy Manual.

No current member of the Nominating Committee shall be included in the slate of nominees prepared by the Committee.

Section 3. Funding Prohibitions

In accordance with PMI policies, practices, procedures, rules and directives, no funds or resources of PMI or the Chapter may be used to support the election of any candidate or group of candidates for PMI, Chapter or public office. No other type of organized electioneering, communications, fund-raising or other organized activity on behalf of a candidate shall be permitted. The Chapter Nominating Committee, or other applicable body designated by the Chapter, will be the sole distributor(s) of all election materials for Chapter elected positions.

Section 4. First Day of Term

Candidates who are elected shall take office on the first day of January following their election and shall hold office for the duration of their terms or until their successors have been elected and qualified.

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Article VII - Chapter Committees

Section 1. Authorization

The Board may authorize the establishment of standing or temporary committees to advance the purposes of the organization. The Board shall establish a charter for each committee, which defines its purpose, authority and outcomes. Committees are responsible to the Board. Committee members shall be appointed from the membership of the organization. The PMI SWMO CHAPTER officers and/or Directors can serve on the chapter committees, unless it specifically is restricted by the Bylaws.

Section 2. Committee Appointment

All committee members and a chairperson for each committee shall be appointed by the chapter president with the approval of the Board.

Article VIII - Chapter Finance

Section 1. Fiscal Year

The fiscal year of the PMI SWMO CHAPTER shall be from 1 January to 31 December.

Section 2. Annual Membership Dues

PMI SWMO CHAPTER annual membership dues shall be set by chapter's Board and communicated to PMI in accordance with policies and procedures established by PMI.

Section 3. Financial Management Policies

The PMI SWMO CHAPTER Board shall establish policies and procedures to govern the management of its finances and shall submit required tax filings to appropriate government authorities.

Section 4. Dues Collections

All dues billings, dues collections and dues disbursements shall be performed by PMI.

Article IX – Meetings of the Membership

Section 1. Annual Membership Meeting

An annual meeting of the membership shall be held at a date and location to be determined by the Board.

Notice of all annual meetings shall be sent by the Board to all members at least thirty (30) days in advance of the meeting.

Action at such meetings shall be limited to those agenda items contained in the notice of the meeting.

Section 2. Special Member Meetings

Special meetings of the membership may be called by the chapter president, by a majority of the Board, or by petition of ten percent (10%) of the voting membership directed to the chapter president.

Notice of all special meetings shall be sent by the Board to membership a reasonable amount of time in advance so as to allow membership the opportunity to participate in such special meetings. The notice should indicate the time and place of the meeting and include the proposed agenda. Action at such meetings shall be limited to those agenda items contained in the notice of the meeting.

Section 3. Quorum

Quorum at all annual and special meetings of the PMI SWMO CHAPTER shall be those members in good standing, present and in person.

Section 4. Meeting Procedures

All meetings shall be conducted according to parliamentary procedures determined by the Board.

Article X – Branches of the PMI SWMO Chapter

Section 1. Establishing a Branch

Upon written permission granted by PMI via the charter agreement, the Chapter shall be permitted to organize its members who reside in geographically limited areas in groups (hereinafter "Branch") for the purpose of delivering its services locally. A Branch of PMI SWMO CHAPTER shall be governed by these Bylaws and shall conduct its business in compliance with PMI SWMO CHAPTER's policies and procedures and its charter with PMI.

Section 2. Geographic Area

Each Branch formed to service a defined geographic area will not extend its services beyond the geographic boundaries defined of the Chapter.

Section 3. Distribution of Dues

All chapter dues & fees will be collected by PMI® on behalf of the PMI SWMO CHAPTER and will be forwarded to PMI SWMO CHAPTER. The PMI SWMO CHAPTER will allocate funds to the Branch in accordance to PMI SWMO CHAPTER's policies & procedures. Branches shall not create its' own membership or dues.

Section 4. Branch Chair

The Branch Chair shall either be a member of Chapter's Board of Directors, or be a Committee Chair and report into a Chapter Board member who oversees the Chapter's Branch(es).

Section 5. Branch Limitations

Branches shall abide by the limitations consistent with the chapter's charter agreement with PMI.

Article XI - Inurement and Conflict of Interest

Section 1. Prohibition of Member Gain

No member of the PMI SWMO CHAPTER shall receive any pecuniary gain, benefit or profit, incidental or otherwise, from the activities, financial accounts and resources of the PMI SWMO CHAPTER, except as otherwise provided in these bylaws.

Section 2. Prohibition of Appointed Officer Gain

No officer, director, appointed committee member or authorized representative of the PMI SWMO CHAPTER shall receive any compensation, or other tangible or financial benefit for service on the Board. However, the Board may authorize payment by the PMI SWMO CHAPTER of actual and reasonable expenses incurred by an officer, director, committee member or authorized representative regarding attendance at Board meetings and other approved activities.

Section 3. Contracts and Transactions

PMI SWMO CHAPTER may engage in contracts or transactions with members, elected officers or directors of the Board, appointed committee members or authorized representatives of PMI SWMO CHAPTER and any corporation, partnership, association or other organization in which one or more of PMI SWMO CHAPTER's directors, officers, appointed committee members or authorized representatives are: directors or officers, have a financial interest in, or are employed by the other organization, provided the following conditions are met:

- A. the facts regarding the relationship or interest as they relate to the contract or transaction are disclosed to the board of directors prior to commencement of any such contract or transaction;
- B. the board in good faith authorizes the contract or transaction by a majority vote of the directors who do not have an interest in the transaction or contract;
- C. the contract or transaction is fair to PMI SWMO CHAPTER and complies with the laws and regulations of the applicable jurisdiction in which PMI SWMO CHAPTER is incorporated or registered at the time the contract or transaction is authorized, approved or ratified by the board of directors.

Section 4. Applicable Law

All officers, directors, appointed committee members and authorized representatives of the PMI SWMO CHAPTER shall act in an independent manner consistent with their obligations to the PMI SWMO CHAPTER and applicable law, regardless of any other affiliations, memberships, or positions.

Section 5. Interest Disclosure

All officers, directors, appointed committee members and authorized representatives shall disclose any interest or affiliation they may have with any entity or individual with which the PMI SWMO CHAPTER has entered, or may enter, into contracts, agreements or any other business transaction, and shall refrain from voting on, or influencing the consideration of, such matters.

Article XII - Indemnification

Section 1. Indemnity

In the event that any person who is or was an officer, director, committee member, or authorized representative of the PMI SWMO CHAPTER, acting in good faith and in a manner reasonably believed to be in the best interests of the PMI SWMO CHAPTER, has been made party, or is threatened to be made a party, to any civil, criminal, administrative, or investigative action or proceeding (other than an action or proceeding by or in the right of the corporation), such representative may be indemnified against reasonable expenses and liabilities, including attorney fees, actually and reasonably incurred, judgments, fines and amounts paid in settlement in connection with such action or proceeding to the fullest extent permitted by the jurisdiction in which the organization is incorporated. Where the representative has been successful in defending the action, indemnification is mandatory.

Section 2. Discretionary Indemnification

Unless ordered by a court, discretionary indemnification of any representative shall be approved and granted only when consistent with the requirements of applicable law, and upon a determination that indemnification of the representative is proper in the circumstances because the representative has met the applicable standard of conduct required by law and in these bylaws.

Section 3. Liability Insurance

To the extent permitted by applicable law, the PMI SWMO CHAPTER may purchase and maintain liability insurance on behalf of any person who is or was a director, officer, employee, trustee, agent or authorized representative of the PMI SWMO CHAPTER, or is or was serving at the request of the PMI SWMO CHAPTER as a director, officer, employee, trustee, agent or representative of another corporation, domestic or foreign, non-profit or for-profit, partnership, joint venture, trust or other enterprise.

Article XIII- Amendments

Section 1. Majority Requirement

These bylaws may be amended by a majority vote of the voting membership in good standing voting by electronic ballot, present at an annual meeting of the PMI SWMO CHAPTER duly called and regularly held; or by a majority vote of the voting membership in good standing voting by electronic ballot returned within thirty (30) days of the date by which members can reasonably be presumed to have received the ballot. Notice of proposed changes shall be sent in writing to the membership at least thirty (30) days before such meeting or vote.

Section 2. Amendment Proposals

Amendments may be proposed by the Board on its own initiative, or upon petition by ten percent (10%) of the voting members in good standing addressed to the Board. All such proposed amendments shall be presented by the Board with or without recommendation.

Section 3. Amendment Requirements

All amendments must be consistent with PMI's Bylaws and the policies, procedures, rules and directives established by the PMI Board of Directors, as well as with the PMI SWMO CHAPTER's Charter with PMI.

Article XIV – Dissolution

Section 1. Dissolution

- A. In the event that the PMI SWMO CHAPTER or its governing officers failed to act according to this bylaws and PMI SWMO's or all PMI® policies, procedures, and rules outlined in the charter agreement, PMI® has a right to revoke the PMI SWMO's Charter and require the chapter to seek dissolution.
- B. In the event the PMI SWMO CHAPTER failed to deliver value to its members as outlined in PMI SWMO's business plan and without mitigated circumstance, the Chapter acknowledges that PMI® has a right to revoke the PMI SWMO's Charter and require the chapter to seek dissolution.

Section 2. Notification of dissolution

In the event the PMI SWMO CHAPTER is considering to dissolve the chapter, the PMI SWMO chapter's members of the Board of Director must notify PMI® in writing and follow the chapter dissolution procedure as defined in PMI's policy.

Section 3. Dispersal of Assets

Should the PMI SWMO CHAPTER dissolve for any reason, its assets shall be dispersed to a charitable organization designated by the voting membership after the payment of just, reasonable and supported debts, consistent with applicable legal requirements.

Section 4. Dissolution Approval by Membership

Unless superseded by law, dissolution of the Chapter entity must be approved by a majority of the members voting on the motion to dissolve.

Document Control				
Version	Submitted Date	Submitted By	Approval Date	Approved by
V 1	February 1, 2010	Board of Directors	November 16, 2010	Vote of the Membership
V 2	April 3, 2011	Board of Directors	June 6, 2011	Vote of the Membership
V3	July 5, 2013	Board of Directors	September 4, 2013	Vote of the Membership

Version Control		
Version	Date	Comments
V 1	February 1, 2010	Founding chapter bylaws as drawn up for chapter's organizational creation
V 2	April 3, 2011	Changes to: Article V, Section 3 – Terms of Office; notation added Article V, Section 4 – Positions and Duties; additional positions added Article XIII, Section 1 – Majority Requirement; changes made
V3		Changes to: Article I, Section 3 – Principal Office; office location clarification Article IV, Section 1 – Add wording for clarification Article V, Section 3 – Terms of Office; revisions for new position / clarification Article V, Section 4 – Positions and Duties; new position Article V, Section 7 - Officer Vacancy; successor to president if position is vacated Article V, Section 8 - Officer Resignation; changes made and clarification Article VI, Section 2 – Nominating Committee; realignment was section 3 Article VI, Section 3 – Funding Prohibitions; realignment was section 4 Article VI, Section 4 – Staggered Election of Officers; new section Article VI, Section 5 – First Day of term; realignment was section 2 and addition Information
V4	March 29, 2016	Article IV, Section 1G – removed participation Article IV, Section 1E – removed paragraph